



Position: SUDP (Substance Use Disorder Professional)
Reports to: Senior Manager of Behavioral Health
Hours: Full-Time, 40 hours a week
Classification: Regular, exempt
Salary Range: \$60,000-\$70,000
(\$60k for licensed professional, no degree required if experience is sufficient, \$65K for licensed and a BA in a related field, \$70k with licensure and enrolled in a MA program. PORCHLIGHT (FORMERLY CFH) provides supervision for those enrolled in a Social Work degree program.)
Role: Primarily on-site

COVID-19: PorchLight follows the most current health and safety guidelines provided by King County Public Health and the CDC. This position is required to wear personal protective equipment at all times while on site and may be exposed to people who may have the COVID-19 virus.

ABOUT PORCHLIGHT (FORMERLY CFH)

PorchLight (formerly CFH) is a 501(c)3 nonprofit organization founded in 1993 to provide a warm, safe, and hospitable place for single men to sleep and be nourished with three healthy meals each day. Today, with partnerships and support from King County's Eastside community, PorchLight serves more than 1,700 people each year with street outreach, day center services, shelters, permanent subsidized housing, case management, and other life-saving supportive services—including three meals a day, 365 days a year. PorchLight is a healthy, fiscally stable organization with a dedicated Board and staff poised to advance its mission.

Our core values are relationship, community, empowerment, dignity and respect. These values embody the PorchLight (formerly CFH) mission: to partner with men experiencing homelessness & the community to create a path to stable living.

OVERVIEW OF POSITION

The Substance Abuse Disorder Professional (SUDP) works with clients and will meet individually with clients, groups, and other service providers. The SUDP collaborates with other clinicians to facilitate appropriate counseling and recommendations for further care.

This position coordinates the delivery of behavioral health social services that enhance the biopsychosocial and overall functioning of assigned PorchLight clients. This SUDP will use their knowledge and experience related substance use treatment and social services to support the goals of PorchLight clients who are experiencing homelessness. This person must develop meaningful relationships with clients that lead to increased feelings of support, safety, and wellbeing. This role functions as a member of the PorchLight interdisciplinary team which embody trauma informed care practices agency wide and works with clients to increase independence and community integration through a model of self-empowerment.



This person will serve as the primary point of contact for referring clients needing a higher level of care into inpatient and outpatient settings.

In addition to the key responsibilities, the individual must demonstrate abilities to adapt quickly to a wide variety of situations; and exhibit effective communication and critical thinking skills. The person who will succeed in this position is committed to supporting and modeling PorchLight values through their actions and expectations of others.

Candidates must have a proven ability to build collaborative relationships within PorchLight (case managers, behavioral health staff, and shelter staff) and externally (medical and mental health service providers, public agencies, and peer organizations) to help men maintain and/or move towards personal and housing stability.

KEY RESPONSIBILITIES

- Coordinate the delivery of services to clients using the model of trauma informed care.
- Network with other agencies and organizations to deliver services to clients.
- Assists clients in navigating process to obtain resources from community service providers.
- Prepare client need assessments and develop care plans for clients.
- Facilitate goal setting and care planning with clients.
- Educate clients about service options and available resources.
- Interpret behavioral health of needs of clients when referring to community agencies.
- Identify clients in community needing higher level of care and coordinate appropriate care.
- Conduct groups related to mental health, addiction recovery, and trauma education and support.
- Provides crisis intervention and ongoing support.
- Guide clients in the development of practical skills or strategies to increase functioning.
- Participate with interdisciplinary teams to develop service delivery procedures within PorchLight.
- Advocate for and help protect the rights of clients.
- Serve as a consistent, positive, and appropriate role model to the clients that we serve.

Service Documentation and Evaluation

- Maintain thorough, accurate records of case management/social work activities with every program client.
- Maintain databases by timely entering client data.
- Communicate regularly with staff via email, incident reports and briefings.

General

- Attend all job-related meetings, including program staff meetings and agency-wide meetings.
- Participate in opportunities for learning and skill maintenance/development, including internal and external training and workshops.



- Assist with other duties assigned.

KNOWLEDGE, SKILLS, AND ABILITIES

- Demonstrate excellent organizational skills, accuracy, and attention to detail.
- Ability to collaborate with cross functional team in program improvement, systems design, and implementation.
- Exercise sound decision making, independent judgment and discretion.
- Adjust to circumstances, anticipate, and adapt to change, initiate actions, and think creatively to solve problems efficiently and effectively.

BENEFITS

- 401(k) matching
- Health and Dental Insurance
- Employee assistance program
- Paid time off
- Retirement plan

PorchLight does not discriminate on the basis of race, religion, color, age, genetic information, sensory, mental or physical handicap, national origin, gender, sexual orientation, gender identity, gender expression, marital status, familial status, parental status, citizenship status, pregnancy, veteran status, political ideology or any other basis protected by applicable law.

PorchLight serves people from diverse cultures, races, gender identity, sexual orientation, and ages. We value diversity and intentionally work to recruit, hire, and retain staff who reflect the diverse client population we are serving. PorchLight is an equal opportunity/affirmative action employer.

SUBMISSION

To apply, please submit resume to careers@porchlightcares.org